

ANNUAL TOWN MEETING

MARCH 23, 2015

The Moderator called the Town Meeting to order. The Annual Town Meeting convened at 7:34 p.m. in the Bedford High School Auditorium. A quorum of two hundred and fifty-three registered voters was present. The Town Clerk read the return of service. The Bedford Minutemen posted the colors. Reverend Susan Abramson from Temple Shalom Emeth gave the invocation. The Moderator reviewed the rules for Town Meeting. The Moderator stated Town Meeting is the annual business meeting of the Town. Proper decorum must be maintained. The Moderator stated that the Town Meeting rules are published in the back of the warrant. A voter may not speak unless the Moderator recognizes them. The Moderator stated her name is "Betsey Anderson". The voter must stand at the microphone. If the voter is unable to stand, please notify the Moderator and the microphone will be brought to them. Name and address are required to speak. A voter may not speak more than twice in debate. Questions do not fall under the debate rule. Questions must be directed through the Moderator. Debate must be kept within the scope of the motion. Amendments must be in writing for the Town Clerk and Moderator. There is no clapping or booing. Local cable is taping the meeting. Local cable will not tape during the voting. Please turn off cellular phones. If you need to talk please go into the hallway. She said that the voter required an orange card for hand counts. If they did not pick one up, go out to check-in. The Guidelines for Town Meeting presentations are being used tonight. The guidelines are on the Town web site. The Moderator stated these guidelines should make the presentations easier to read and see. The Moderator asked for feedback on the guidelines. The tellers for the evening are: Lois Chase, Kelly Craven, Nancy Daugherty, Rosemary Dyer, Charles Huxsaw and Janet Schimelfenyg.

Mark Siegenthaler read the memorial resolutions for Annual Town Meeting 2015.

MEMORIAL RESOLUTIONS - 2015

Whereas, since the Annual Town Meeting of 2014, employees, officers and committee members of the Town have passed away, having performed their duties faithfully, dedicating their time and skills to benefit the residents of Bedford, and

Whereas we gratefully recognize their public service to Bedford's citizens,

Now therefore be it resolved that we, the people of Bedford, assembled here in Annual Town Meeting on March 23, 2015, mourn their passing and extend sincere sympathy to the families of:

Elmer Cornelius Bartels	Ad Hoc Page School Study Committee 1982-1983, Architectural Barriers Committee 1992-2007, Handicapped Access 1984-1991
Jack Berberian	Business Manager School in 1972-1979
Janet B. Blake	Measurer of Wood, Bark and Manure 1992
Carol M. Connors	School department 1973-2007, election worker 2009-2014
George Dalrymple	Ad Hoc Charter Review Committee 1982-1983, 1989- 1991, 1997-1998; Cable Television Committee 1992-2006; Council on Aging 1993-1998; Election Officer 1994 - 1995; Fire Station Addition Building Committee 1964-

	1965; Historic District Commission 1965-1971; Schools & Municipal Space Needs III 1998-2001; Sketch Plans - Fire Department Future Building Needs 1963-1964
Mary Donahue	Tax Collector's Office 1983-2008, Election worker 1988-1998
Claire French	School Superintendent's Office 1978-2003
Lawrence E. Gardini	School Custodian 1990-2003
Marguerite Hamilton	School Employee 1997-1999
Constance Ann Hanley	Adult Ed Teacher 1985; Assistant in Business Office 1982-1996; Election officer 1978-1999
Lois Rose	Election worker (2003-2012)
Alfred McLaughlin	Fence viewer 1968-1974, ice area study committee 1972, municipal building committee 1970, police station study committee 1971, sewer study committee 1971-1972
John M. McMahan	Ration Board, 1968-1973, Special Police Officer 1968-1974
Frances Mello	School Nurse 1968-1985
James E. O'Donnell Jr.	Department of Public Works 1951-1952; Firefighter 1956-1988
Marie E. "Betty" Primmerman	Assessor's Office retired 1965-1978
Mary Jayne Ramsay	Public Works Department 1967-1983 & Finance Department 1987-2011
Ernest L Scheyder	Election worker 2005-2012
Sandra L. Shanklin	Davis School Secretary 1986-2003
Carl Silvestrone	Fence Viewer 1993; Public Works Heavy Equipment Operator 2001-2002; Sewer System Operator 2002-2014; Chief Sewer System Operator 2014-2015
Coral Gillespie Webber	Public Health Nurse 1964-1965
Robert Yanosick	Firefighter 1962-1988

And be it further resolved that this Resolution be inscribed in the permanent record of this meeting, and notification thereof sent to members of their families.

Sandra Hackman of the Planning Board presented the report on the Comprehensive Plan. The Moderator stated that other reports will be presented before certain articles.

Article 2

Debate Rules

Mark Siegenthaler made the following motion and the motion was seconded.

Voted, that the Town adopt the following procedure for the current Annual Town Meeting:

- A. A speaker presenting an article or amendment to an article shall be limited to ten (10) minutes;
- B. Other speakers shall be limited to five (5) minutes;
- C. No article shall be presented after 10:45 p.m.;
- D. Town Meeting by majority vote may waive A, B, or C;

RECOMMENDATIONS

Selectmen: Recommended approval

Finance Committee: Recommended approval

Moderator declared motion passed by two-thirds vote.

Article 3

Consent Article

Caroline Fedele made the following motion and the motion was seconded.

Voted, that the Town:

- A. Authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2015 in accordance with the provisions of M.G.L., Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of M.G.L., Chapter 44, Section 17, as may be appropriate;
- B. Raise and appropriate the sum of \$62,000 for an audit of Fiscal Year 2015 and related services;
- C. Accept the provisions of Chapter 184, Section 51 of the Acts of 2002, amending Massachusetts General Laws, Chapter 59, Section 5 (41C) as provided therein concerning a tax exemption of \$500.00 for the elderly so as to increase the gross receipts limitations to \$20,000.00 for a single person and \$30,000.00 for married persons and so as to increase the whole estate limitations to \$40,000.00 for a single person and \$55,000.00 for married persons, and further to increase the amount of property tax exemption granted to persons who qualify for said exemption under said Section 5 (41C) by 100% to \$1,000.00, effective in the Fiscal Year 2016;
- D. Accept the provisions of Chapter 73, Section 4 thereof of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988 so as to act under the aforesaid statute to increase the amount of property tax exemptions by 100% for persons who qualify for said exemptions under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, and 37A of Section 5 of Chapter 59 of the General Laws, said increase to be 100% above the minimum exemption amounts otherwise provided in the aforementioned clauses of Section 5 of Chapter 59 of the General Laws, effective in the Fiscal Year 2016;
- E. Authorize the Selectmen, during Fiscal Year 2016, to accept any and all easements for sidewalks, trails, drainage, or other utility purposes, as they may deem in the Town's best interests;

RECOMMENDATIONS

Selectmen: Recommended approval

Finance Committee: Recommended approval

Moderator declared motion passed unanimously.

Article 4

Amend Cable Television Revolving Fund Expenditure Limit

William Moonan made the following motion and the motion was seconded.

Voted, that the Town amend the vote taken under Article 4 of the 2014 Annual Town Meeting, Reauthorization of Revolving Funds by increasing the annual expenditure limitation pertaining to the revolving fund established under Section 3 of said Article 4 for cable television franchise fees and revenues to \$250,000.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted.

Article 5

Reauthorization of Revolving Funds

William Moonan made the following motion and the motion was seconded.

Voted, that the Town will:

- A. Establish, pursuant to M.G.L., Chapter 44, Section 53E½ for Fiscal Year 2016, a departmental revolving fund to be under the jurisdiction of the Board of Library Trustees, such fund to be used for the purchasing of library materials, and to be comprised of charges for lost or damaged library materials or cards, and late fines to the extent that such fines and charges exceed \$17,000, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$25,000 for said Fiscal Year 2016;
- B. Establish, pursuant to M.G.L., Chapter 44, Section 53E½ for Fiscal Year 2016, a departmental revolving fund for the Conservation Commission, and to authorize the Conservation Commission to deposit into such fund any and all consultant fees from permit applicants, and to use such funds for the purchase of consultant services needed to fulfill the work of the commission, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$100,000 for said Fiscal Year 2016;
- C. Establish, pursuant to M.G.L., Chapter 44, Section 53E½ for Fiscal Year 2016, a departmental revolving fund for cable television revenue to be under the jurisdiction of the Selectmen, such fund to be used for purchasing equipment, supplies, and services related to cable television including public, educational and government access, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$250,000 for said Fiscal Year 2016;
- D. Establish, pursuant to M.G.L., Chapter 44, Section 53E½ for Fiscal Year 2016, a departmental revolving fund for fees and revenue received from the operation of Depot Park to be under the jurisdiction of the Selectmen, such fund to be used for the maintenance and improvements for Depot Park and purchasing equipment, supplies, and services related to the operation of Depot Park, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$75,000 for said Fiscal Year 2016;

- E. Establish, pursuant to M.G.L., Chapter 44, Section 53E½ for Fiscal Year 2016, a departmental revolving fund for fees and revenue received from the operation of Old Town Hall and Town Center to be under the jurisdiction of the Selectmen, such fund to be used for the operation and maintenance of Old Town Hall and Town Center, including utility expenses and purchasing equipment, supplies, and services related to Old Town Hall and Town Center, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$150,000 for said Fiscal Year 2016;
- F. Establish, pursuant to M.G.L., Chapter 44, Section 53E1/2 for Fiscal Year 2016, a departmental revolving fund for the Department of Public Works for any and all revenue from the refuse collection and recycling program, and to use such funds for any expenses related to said refuse collection and recycling program including collection and disposal costs, the purchase of refuse carts, recycling bins, compost bins, educational mailings and postage, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$100,000 for said Fiscal Year 2016;
- G. Establish, pursuant to M.G.L. Chapter 44, Section 53E1/2 for Fiscal Year 2016, a departmental revolving fund for the Facilities Department, and to authorize the Facilities Department to deposit into such fund any and all revenue generated from utility incentives for the purchase and resale of energy, and to use such funds for the purchase of energy and energy conservation efforts, and to provide, moreover, that expenditures from such revolving fund shall not exceed a total of \$100,000 for said Fiscal Year 2016;
- H. Establish, pursuant to M.G.L., Chapter 44, Section 53E1/2 for Fiscal Year 2016, a departmental revolving fund to receive monies, gifts, and fees charged for public health programs, such as clinics sponsored by the Board of Health, and further, to authorize the Board of Health to administer and expend funds for these and related programs, such as medical services, up to a limit of \$25,000 in Fiscal Year 2016.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted.

Article 6 ***Bills of Prior Year***

Caroline Fedele made the following motion and the motion was seconded.

Voted, indefinite postponement of Article 6.

RECOMMENDATIONS

Selectmen:	No position
Finance Committee:	Recommended indefinite postponement

The Moderator stated the motion requires a two-thirds vote. Moderator declared motion passed unanimously.

Article 7

General Bylaw Amendment – Volunteer Coordinating Committee

Caroline Fedele made the following motion and the motion was seconded.

Voted, that the Town amend General Bylaws of the Town of Bedford under Article 30 – Volunteer Coordinating Committee as follows:

30.2 Membership

Current Text with Proposed Changes:

The Volunteer Coordinating Committee shall consist of ~~three~~ **five** members appointed by the Selectmen for three year terms.

Revised New Text:

The Volunteer Coordinating Committee shall consist of five members appointed by the Selectmen for three year terms.

30.3 Purpose

Current Text with Proposed Changes:

The Volunteer Coordinating Committee shall recruit and identify qualified candidates for ~~all~~ appointive offices in the Town, except for **the following:**

- appointees who work full or part time for remuneration, ~~and except for appointments to~~
- the Volunteer Coordinating Committee - ,
- **incumbents under consideration for reappointment,**
- **appointees of elected and appointed boards and committees other than those of the Selectmen.**

Revised New Text:

The Volunteer Coordinating Committee shall recruit and identify qualified candidates for appointive offices in the Town, except for the following:

- appointees who work full or part time for remuneration,
- the Volunteer Coordinating Committee,
- incumbents under consideration for reappointment,
- appointees of elected and appointed boards and committees other than those of the Selectmen.

30.4 Responsibilities

Current Text with Proposed Changes:

The Volunteer Coordinating Committee shall present, for each appointment made by each appointing authority, a list to the appointing authority of names from which to choose, ~~including the incumbent if he or she wishes to be reappointed.~~ **No** The appointing authority may **not** choose an appointee whose name does not appear on such list unless ~~the three~~ names have not been provided within **60** ~~30~~ days. The Volunteer Coordinating Committee, however, shall provide additional names if so requested.

Revised New Text:

The Volunteer Coordinating Committee shall present, for each appointment made by each appointing authority, a list to the appointing authority of names from which to choose. The appointing authority may not choose an appointee whose name does not appear on such list unless names have not been provided within 60 days. The Volunteer Coordinating Committee, however, shall provide additional names if so requested.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted.

The Moderator announced to keep the debate civil. The guidelines for civil discourse are in the back of the warrant.

Article 8

General Bylaw Amendment – Cable Television Committee

John Monahan made the following motion and the motion was seconded.

I move that the Town amend General Bylaws of the Town of Bedford under Article 26 – Cable Television as follows:

26.4 Responsibilities

Current Text:

The committee responsibilities are to:

- Monitor the Cable Operators' license and the PEG Access Service Provider's contract for compliance;
- Inform relevant parties of instances of license or contract noncompliance;
- Investigate and work to resolve any consumer problems relating to the operation of cable television.

Proposed Text

The committee responsibilities are to:

- Monitor the Cable Operators' license and the PEG Access Service Provider's contract for compliance;
- Inform relevant parties of instances of license or contract noncompliance;
- **Monitor the Town's cable television funds and advise the Selectmen and Town Manager on expenditures from those funds**
- Investigate and work to resolve any consumer problems relating to the operation of cable television.

RECOMMENDATIONS

Selectmen:	Recommended disapproval
Finance Committee:	No Position

Moderator declared motion defeated (In Favor-83, Opposed-150).

Margot Fleischman made an amendment to article 9 which was seconded. Walter St. Onge suggested the following amendment:

Voted, to amend section 1 to insert the word “additional” in the second line between the words eight and (8) and to correct a typographical error in section 3 to section 17. The Moderator declared amendment has been carried.

Article 9

Home Rule Petition for Additional Alcoholic Beverage Licenses

Margot Fleischman made the following motion and the motion was seconded.

Voted, that the Town authorize the Selectmen to petition the General Court for special legislation to authorize the Town to issue eight additional (8) licenses for the sale of all alcoholic beverages to be drunk on premises as follows:

AN ACT AUTHORIZING THE TOWN OF BEDFORD TO GRANT ADDITIONAL ALCOHOLIC BEVERAGE LICENSES

*Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:*

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Bedford may grant eight additional (8) licenses for the sale of all alcoholic beverages to be drunk on the premises under Section 12 of said Chapter 138. The licenses shall be subject to all of said Chapter 138, except Section 17.

SECTION 2. Licenses issued pursuant to this Act shall be non-transferrable to any other locations, persons, corporations, organizations, or entities, except that licenses issued pursuant to this Act shall be transferable by any person, corporation, organization, or entity to any other person, corporation, organization, or entity, solely for use within the permitted location. Any transfer in violation of this Act shall render said license null and void.

SECTION 3. Notwithstanding Sections 12 and 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Bedford may restrict the licenses issued pursuant to this Act to holders of common victualler licenses.

SECTION 4. The licenses granted under this Act, if revoked or no longer in use, shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the licensing authority and may be granted by the licensing authority of the Town of Bedford to new applicants that are persons, corporations, organizations, or entities.

SECTION 5. This Act shall take effect upon its passage.

and to determine whether the General Court may make clerical or editorial changes of form only to the bill, unless the Selectmen are authorized to approve amendments which shall be within the scope of the general public objectives of the petition.

RECOMMENDATIONS

Selectmen:	Unanimously recommended approval
Finance Committee:	Recommended approval
Planning Board:	Unanimously supports

Moderator declared motion adopted.

Article 10

Rescind Remaining Unused Portion of 2014 Bond Authorization for Bedford Street Sewer Force Main Improvement

William Moonan made the following motion and the motion was seconded.

Voted, that the Town rescind the \$211,653 balance of the \$1,861,429 borrowing authorized under Article 15 of the March 24, 2014 Town Meeting Warrant for sewer force main replacement, and any other costs incidental or related to such project, which is no longer required to complete the project for which it was authorized.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval
Capital Expenditure Committee:	Recommended approval

Moderator declared motion adopted unanimously.

Article 11

Bond Authorization – Bedford Street Sewer Force Main Improvement

William Moonan made the following motion and the motion was seconded.

Voted, that the Town appropriate the sum of \$4,500,000 to pay costs of repairing and/or replacing the Bedford Street sewer force main, and for the payment of all costs incidental and related thereto, and that to meet this appropriation:

- (i) \$20,286.79 is re-appropriated from the unexpended balance of Article 21 of the April 1, 2002 Town Meeting originally authorized for the DPW Facility which project is complete and no liability remains,
- (ii) \$17,953.93 is re-appropriated from Article 22 of the April 1, 2002 Town Meeting originally authorized for the Town Center Facility which project is complete and no liability remains,

- (iii) \$579.63 is re-appropriated from Article 18 of the March 28, 2005 Town Meeting originally authorized for the Sewer I/I study which project is complete and no liability remains,
- (iv) \$17.37 is re-appropriated from Article 12 of the March 26, 2007 Town Meeting originally authorized for the Sewer I/I study which project is complete and no liability remains,
- (v) \$1,311.00 is re-appropriated from Article 17 of the March 24, 2008 Town Meeting originally authorized for the Shawsheen Well which project is complete and no liability remains, and
- (vi) the Treasurer, with the approval of the Selectmen, is authorized to borrow \$4,459,851.28 under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and
- (vii) that the Selectmen are authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval
Capital Expenditure Committee:	Recommended approval

Moderator declared it unanimous by voice vote.

Article 12

Bond Authorization - Amend Capital Project 09-17 - Water Standpipe Painting and Preparations

Michael Rosenberg made the following motion and the motion was seconded.

Voted, that the vote of the Town adopted under Article 17 of the warrant at the 2008 Annual Town Meeting, is hereby amended so as to appropriate the additional sum of \$170,000 to pay costs of rehabilitating the Crosby Drive Water Tank, including painting and all related preparations, and the payment of all other costs incidental or related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8(7C) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore and that the Selectmen are authorized to take any other action to carry out this project.

RECOMMENDATIONS

Selectmen:	Recommended approval
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Finance Committee: Recommended approval
Capital Expenditure Committee: Recommended approval

Moderator declared this motion unanimous on a voice vote.

William Moonan presented the Capital Expenditures Committee Report.

The Moderator stated the Capital Projects budget will be moved by each line item 16-01 to 16-45 and 16-48 to 16-49 excluding 16-23, 16-43, 16-50, 16-51, 16-52 and 16-53. These items require bonding. Each bonding item will be voted on separately. If there is a question, put a hold on an item. The unheld items would be voted on first. The Moderator would then read the holds. The held items will then be discussed and voted on separately.

Article 13

Proposed FY2016 Capital Projects Plan

William Moonan made the following motion and the motion was seconded.

Voted, that the Town appropriate the following sums for the items contained within the proposed Fiscal Year 2016 Capital Projects Plan with the appropriation being raised under the tax levy unless otherwise specified:

Project	Project Name	Appropriation
16-01	Town Wide Emergency Generator Stacks	\$24,000
16-02	Davis School Emergency Generator	\$123,249
16-03	Emergency Standby Power Expansion	\$12,000
16-04	Fire Station Attic HVAC	\$14,800
16-05	Fire Station Sewer Pumps	\$16,284
16-06	Crossmatch Guardian Fingerprint System	\$12,000
16-07	John Glenn Middle School Boiler Repair	\$14,175
16-08	Police Station Interior Space Modification	\$16,088
16-09	School Technology - Infrastructure	\$255,000
16-10	Fire Channel One	\$69,828
16-11	Sabourin Field Lighting Replacement	\$175,000
16-12	John Glenn Middle School Classroom Renovations	\$26,000
16-13	Town Copier Replacement	\$9,769
16-14	Town Document Management System Expansion	\$6,440
16-15	Town Network & Servers	\$14,580
16-16	Town Network Storage Array	\$30,000
16-17	Fire Department Thermal Image Cameras	\$34,635
16-18	John Glenn Middle School Emergency Standby Power Expansion	\$20,000
16-19	Davis School Modular Kindergarten Classrooms	\$121,000
16-20	AssessPro Software Upgrade	\$25,250
16-21	Bedford High School Exhaust Fan High Capacity Phase 1	\$137,500
16-22	School Buildings Feasibility Study	\$78,750

16-24	DPW Interior Space Modification	\$10,890
16-25	Town Center Interior Space Modification	\$10,678
16-26	Library Exterior Painting	\$13,000
16-27	School Photocopier Replacement	\$20,891
16-28	School Technology – White Board and Printer Replacements	\$132,400
16-29	Vehicle and Equipment Replacement	\$192,577
16-30	Lane School Exterior Painting	\$12,242
16-31	John Glenn Middle School Classroom Modifications	\$69,916
And to fund said project that the sum of \$51,623.46 be transferred from Article 5, High School Renovations and Additions from the March 27, 2006 Annual Town Meeting and that the sum of \$2,595.26 be transferred from Article 3, Davis School from the October 1997 Special Town Meeting.		
16-32	Lane School Classroom Modifications	\$23,000
16-33	Bedford High School Classroom Renovation	\$53,500
16-34	Town Infrastructure and Equipment	\$45,000
16-35	School Technology - Computers	\$161,700
16-37	Town Center/North Wing Exterior Painting	\$36,744
16-39	Town Hall Exterior Painting	\$32,180
16-40	Library Front Door Replacement	\$13,600
16-41	Town Hall Interior Space Modification	\$7,411
16-42	Town Center Interior Window Blinds	\$17,500
16-44	Sabourin Field Visitors' Bleachers	\$63,000
16-45	Salt & Sand Shed Feasibility Study	\$50,000
16-48	Sewer Pump Station Program	\$97,185
Said sum to be transferred from the Sewer Fund		
16-49	Great Road Pumping Station	\$22,050
Said sum to be transferred from the Sewer Fund		

Project 16-23 – John Glenn Middle School Site Lighting Upgrade

And further that the Town appropriate the sum of \$18,745 to pay for the costs of site lighting replacement at the John Glenn Middle School, including costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$18,745 under General Laws, Chapter 44, §7(14) or any other enabling authority; and that the Selectmen are authorized to take any other action necessary or convenient to carry out this project.

Project 16-43 – Town Hall/Town Center/Old Town Hall Site Lighting Upgrade

And further that the Town appropriate the sum of \$31,230 to pay for the costs of site lighting replacement at Town Hall, Town Center and Old Town Hall, including costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$31,230 under General Laws Chapter 44, §7(14) or any other enabling authority; and that the Selectmen are authorized to take any other action necessary or convenient to carry out this project.

Project 16-50 – Water Main Improvement Project

And further that the Town appropriate the sum of \$753,962 to pay the costs of water main improvements, including costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$753,962 under General Laws, Chapter 44, §8 or any other enabling authority, which amount may be borrowed from the Massachusetts Water Resources Authority or otherwise; that the Selectmen are authorized to contract for and expend any federal or state aid available for the project; that the Treasurer is authorized to enter into any loan agreements and/or security agreements with the Massachusetts Water Resources Authority with respect to the project; and that the Selectmen are authorized to take any other action necessary or convenient to carry out this project.

Project 16-51 – Sewer Inflow and Infiltration

And further that the Town appropriate the sum of \$200,000 to pay for the costs of sewer inflow and infiltration projects, including costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$200,000 under General Laws, Chapter 44, §7(1) or any other enabling authority; and that the Selectmen are authorized to take any other action necessary or convenient to carry out this project.

Project 16-52 – Town-wide Phone System

And further that the Town appropriate the sum of \$378,106 to pay the costs of replacing the Town-wide telephone system, including costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$378,106 under General Laws, Chapter 44, §7(9) or any other enabling authority; and that the Selectmen are authorized to take any other action necessary or convenient to carry out this project.

Project 16-53 – Street Lighting Upgrade to LED

And further that the Town appropriate the sum of \$310,900 to pay the costs of replacing the street lights, including costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$310,900 under General Laws, Chapter 44, §7(14) or any other enabling authority; and that the Selectmen are authorized to take any other action necessary or convenient to carry out this project.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval
Capital Expenditure:	Recommended approval

Not held items 16-01 to 16-08, 16-10 to 16-14, 16-17 to 16-20, 16-24 to 16-27, 16-30, 16-32, 16-33, 16-37, 16-39 to 16-45 and 16-48 to 16-49 declared those items adopted unanimously. Item 16-09 declared that adopted unanimously. Item 16-15 declared that unanimously adopted. Item 16-16 was unanimously adopted. Item 16-21 that was adopted unanimously. Item 16-22 this was adopted unanimously. Item 16-28 declared it adopted. Item 16-29 declared item adopted. Item 16-31 declared that adopted unanimously. Item 16-34 declared that adopted unanimously. Item 16-35 declared that adopted unanimously. Item 16-45 declared that adopted. Any items requiring bonding were voted on separately including Item 16-23, 16-43, 16-50, 16-51, 16-52 and 16-53. Item 16-23 declared this adopted by two-thirds vote by voice. Item 16-43 declared that adopted unanimously which is more than two-thirds vote. Item 16-50 declared that adopted unanimous by voice vote. Item 16-51 declared that adopted unanimous by voice vote. Item 16-52 declared this adopted by two-thirds vote. Item 16-53 declared that adopted unanimously.

Catherine Cordes presented the Community Preservation Report.

Article 14

Amend FY2015 Community Preservation Budget

Margot Fleischman made the following motion and the motion was seconded.

Voted, that the Town amend the Fiscal Year 2015 Community Preservation appropriations voted under Article 19 of the 2014 Annual Town Meeting and later amended under Article 14 of the November 6, 2014 Special Town meeting so as to reduce Item #11 – Affordable Housing Reserves by \$107,000 for a new appropriation of \$243,000.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval
Community Preservation Committee:	Recommended approval

Moderator declared the motion adopted unanimously.

The Moderator stated for the Community Preservation Budget that any item may be held to ask a question. The unheld items would be voted on first. The held items would then be discussed and voted on separately.

Article 15

Community Preservation Budget – Fiscal Year 2016

Margot Fleischman made the following motion and the motion was seconded.

Voted, that the Town appropriate the following amounts from the Community Preservation Fund for the following purposes utilizing FY16 Community Preservation Funds unless otherwise specified

	APPROPRIATIONS	CP FY16 Funds
1	Administrative	\$ 10,000.00
2	Affordable Housing Consultant	\$ 15,000.00
3	Bond Payment – Town Center	\$ 190,175.00
4	Bond Payment – 350A Concord Road	\$ 467,763.00
5	Bond Payment – Town Hall MEP Project	\$ 47,068.00
6	Bicycle Repair Stand	\$ 1,100.00
7	Washington Street Bridge	\$ 175,000.00
8	Athletic Field Development	\$ 600,000.00
9	Narrow Gauge Rail Trail	\$ 56,265.00
10	Historic Properties Preservation Fund	\$ 75,000.00
	RESERVES	
11	Affordable Housing	\$ 166,660.10

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval
Community Preservation Committee:	Recommended approval

Unheld item 2 to 3, 5 to 7 and 9 to 11 declared these projects adopted unanimously. Item 1 declared that adopted unanimously. Item 4 declared that adopted unanimously, Item 8 declared the motion adopted.

Mark Siegenthaler made a motion to adjourn the Annual Town Meeting until March 24, 2015 at 7:30 PM in the Bedford High School Auditorium. The motion was seconded. The Annual Town Meeting adjourned at 10:58 PM.

ANNUAL TOWN MEETING

MARCH 24, 2015

The Moderator called the Town Meeting to order. The Annual Town Meeting convened at 8:02 p.m. in the Bedford High School Auditorium. A quorum of one hundred and two registered voters was present. The Moderator stated the rules for Town Meeting are in the back of the warrant. The Moderator stated Town Meeting is the annual business meeting of the Town. Due to the lateness of the hour, the Moderator announced starting with Article 16.

Article 16

Supplement Operating Budget for Fiscal Year 2015 and Articles of the 2014 Annual Town Meeting

Mark Siegenthaler made the following motion and the motion was seconded.

Voted, indefinite postponement of Article 16.

RECOMMENDATIONS

Selectmen: No position
Finance Committee: No position

The Moderator stated the motion requires a two-thirds vote. Moderator declared motion adopted unanimously to postpone.

Article 17

Salary Administration Plan Bylaw Amendment – Classification & Wage Schedule

Michael Rosenberg made the following motion and the motion was seconded.

Voted, that the Town amend the Salary Administration Plan Bylaw, as amended, by striking out the present Classification and Wage Schedule and inserting in place thereof a new Classification and Wage Schedule, hereinafter set forth, to become effective July 1, 2015, unless another effective date is set forth herein.

A. Management / Professional Schedule (Annual)

	Min.	Mid.	Max.
M-21	88,704	107,553	126,403
DPW Director			
Fire Chief			
Police Chief			
M-20	84,480	102,432	120,384
Facilities Director			
Finance Director/Treasurer & Collector			
M-18	75,970	91,164	106,358
Capital Project Manager			

M-17	71,747	85,200	98,652
Assistant Town Manager			
Code Enforcement Director / Building Inspector			
DPW Engineer			
Library Director			
M-16	67,053	79,626	92,199
Accountant			
Associate Assessor			
Health Director			
Information Systems Manager			
Planning Director			
M-15	62,747	73,728	84,709
Assistant Facilities Director			
Council on Aging Director			
DPW Business Manager			
Economic Development Coordinator			
Grounds Operations Manager			
Highway Operations Manager			
Human Resources/Management Analyst			
Recreation Director			
Town Clerk			
Water & Sewer Operations Manager			
Youth & Family Services Director			
M-14	58,099	68,266	78,434
Assistant Library Director			
M-13	53,875	62,630	71,384
Assistant Recreation Director			
Civil / Environmental Engineer			
Community Nurse			
Conservation Administrator			
Facilities Information and Procurement Analyst			
GIS Analyst			
Local Building Inspector			
Plumbing/Gas Inspector			
Program Coordinator			
Prevention Services Coordinator			
Recycling Coordinator			
Senior Librarian			
Technical Support Specialist			
Wiring Inspector			
M-12	49,427	57,459	65,490
Assistant Assessor			
Assistant Planner			

Building & Systems Superintendent
 Elder Services Coordinator
 Engineering Technician
 Health Agent
 Librarian
 School-Age Child Care Director

M-11 45,422 52,235 59,048

Archivist
 Assistant Accountant
 Assistant Treasurer & Collector
 Data Collector
 Engineering Assistant
 Engineering & Mechanical Assistant
 Human Services Assistant
 Youth & Family Services Counselor

M-10 41,293 47,486 53,680

Finance Assistant
 Respite Care Coordinator
 Senior Library Technician
 Youth Worker

M-9 37,609 42,781 47,952

Animal Control Officer
 School Traffic Supervisor

M-7 30,588 34,412 38,235

Assistant Youth Worker
 Veteran's Services Officer

B. Secretarial Clerical (35 hr/wk)

	Min.	Mid.	Max.
Administrative Assistant II	784.06	891.87	999.67
Administrative Assistant I	726.21	826.06	925.91
Department Assistant III	680.59	765.66	850.73
Department Assistant II	629.92	708.66	787.40
Department Assistant I	590.32	656.73	723.15

C. Library (40 hr/wk)

	Step 1	Step 2	Step 3	Step 4	Step 5
Library Assistant II	17.03	17.71	18.39	19.14	19.91
Library Assistant I	15.77	16.40	17.02	17.72	18.44
Library Page	9.24	9.58	9.92	10.26	10.60
Custodian	15.70	16.31	16.98	17.67	18.35

D. Public Works (40 hr/wk)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Water System Operator (c.)	960.25	1,008.26	1,058.69	1,111.63	1,167.22	1,190.56
Chief Sewer System Operator (c.)	960.25	1,008.26	1,058.69	1,111.63	1,167.22	1,190.56
Working Foreman (c.)	960.25	1,008.26	1,058.69	1,111.63	1,167.22	1,190.56
Electrician (c.)	944.03	981.82	1,021.08	1,061.93	1,104.41	1,126.49
Maintenance Craftsman (c.)	927.10	964.19	1,002.77	1,042.88	1,084.60	1,106.29
Mechanic (c.)	927.10	964.19	1,002.77	1,042.88	1,084.60	1,106.29
Water System Operator (c.)	927.10	964.19	1,002.77	1,042.88	1,084.60	1,106.29
Sewer System Operator (c.)	927.10	964.19	1,002.77	1,042.88	1,084.60	1,106.29

Assistant Working Foreman (c.)	927.10	964.19	1,002.77	1,042.88	1,084.60	1,106.29
Heavy Equipment Operator (c.)	840.52	874.14	909.11	945.47	983.30	1,002.96
Summer Laborer (interim / seasonal)	12.50/ per hr.					
E. Public Health (c.)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
School Registered Nurse - licensed (annual)	42,100	43,995	45,974	48,043	50,205	52,464
School Registered Nurse - licensed (PT hourly)	32.33	33.79	35.31	36.90	38.56	40.29
	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
School Registered Nurse - licensed (annual)	54,825	57,293	59,871	62,565	65,381	68,323
School Registered Nurse - licensed (PT hourly)	42.11	44.00	45.98	48.05	50.21	52.47
	Step 1	Step 2				
School Registered Nurse - unlicensed (annual)	38,359	40,277				
School Registered Nurse - unlicensed (PT hourly)	29.46	30.78				
F. Public Safety - Fire (42 hr/wk)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Captain Fire Prev. (40 hr/wk) (c.)	1,381.97	1,418.40	1,521.83	1,560.93	1,600.58	1,639.36
Lieutenant - Fire (c.)	1,179.77	1,200.94	1,277.58	1,299.81	1,322.13	1,360.90
Private - Fire (c.)	1,008.37	1,026.34	1,091.30	1,110.12	1,129.02	1,167.80
Student Firefighter	715.65/wk.					
Call Lieutenant	3,223.14/yr. max		3,455.09/yr. max with EMT			
	16.28/hr.		17.11/hr. Spec. Assign.			
Call Firefighter	2,747.20/yr. max		2,915.89/yr. max with EMT			
	14.48/hr.		15.49/hr. Spec. Assign.			
G. Public Safety - Police (37.5 hr/wk)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Lieutenant - Police (c.)	1,465.84	1,491.69	1,517.66	1,544.22		
Sergeant - Police (c.)	1,263.66	1,285.94	1,308.33	1,331.22		
Patrol Officer - Police (c.)	1,012.50	1,030.99	1,097.82	1,117.18	1,136.63	1,157.09
Patrol Officer - Police (c.)	Step 7					
	1,177.91					
Student Police Officer	715.65/wk.					
Police Matron	18.50/hr.		20.08/hr. nights and weekends			
H. Public Safety - Dispatch (37.5 hr/wk)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Emergency Communications Officer I (c.)	701.22	736.27	773.08	811.74	852.32	894.94
Emergency Communications Officer II (c.)	718.75	754.68	792.41	832.04	873.63	917.31
Lead Emergency Communications Officer (c.)	736.28	773.08	811.74	852.33	894.94	936.69
I. Recreation Programs						
School-Age Child Care Program (40 hr/wk)			Min.	Mid.	Max.	
Assistant Director			16.00	18.50	21.00	
Group Leader			12.78	16.75	20.25	
Aide (High School)			10.00	11.00	12.00	
Youth Center Staff (Hourly - effective July 1, 2013)						
Supervisor			17.00	19.00	21.00	
Adult Staff (H.S. Graduates)			15.00	16.50	18.00	
Junior Staff (H.S. Students)			10.00	11.00	12.00	

Springs Brook Park Program (Hourly - effective May 15, 2014)

Director/Manager	20.55	27.76	34.96
Aquatics Director	18.00	21.50	25.00
Assistant Director	15.00	17.00	20.00
Supervisor	11.00	13.00	15.00

	Level A	Level B	Level C	Level D	Level E
Swimming Staff III	11.85	12.15	12.45	12.75	13.05
Swimming Staff II	10.54	10.76	10.98	11.25	11.55
Swimming Staff I	9.44	9.66	9.88	10.10	10.32
Crew III	8.80	9.00	9.20	9.40	9.60
Crew II	7.80	8.00	8.20	8.40	8.60
Crew I	7.00	7.15	7.30	7.45	7.60

Summer Adventures/Summer Recreation Programs**(Hourly - effective May 15, 2014)**

	Min.	Mid.	Max.
Director	19.51	24.09	28.66
Assistant Director	17.70	19.64	21.59
Program Leader	15.37	17.68	20.33

	Level A	Level B	Level C	Level D	Level E
Supervisor	16.00	16.40	16.81	17.23	18.01
Administrative Coordinator	16.00	16.40	16.81	17.23	17.66
Program Staff	12.00	12.66	13.36	14.09	14.87
Counselor (HS Grad) *	8.50	9.00	9.50	10.00	10.50
Counselor (HS) *	8.00	8.30			
Aide	7.50				
Overnight Stipend	100.00/night				

* Add for Certifications: \$.50/hr. CPR, \$.50/hr. First Aid, \$.50/hr. Life Guard Training

Instructional Programs (hourly)

	Min.	Mid.	Max.
Program Instructor II	25.00	37.50	60.00
Program Instructor I	15.00	20.00	30.00
Program Aide	10.00	13.00	15.00

	Level A	Level B	Level C	Level D	Level E
Basketball Official	12.00	13.25	14.50	15.75	17.00

J. Miscellaneous

	Step 1	Step 2	Step 3	Step 4	Step 5
Local Transportation					
Oper./Coord. (40 hr/wk)	903.84	920.49	937.02	952.65	968.54
Recording Secretary	16.79/hr.		Alt. / Asst. Inspectors		28.58/hr.
Temporary Clerk II	10.55/hr.				
Temporary Clerk I	9.24/hr.				
Substitute Local Transportation					
Operator	18.96/hr.				
Youth Leader	9.24/hr.				

	Min.	Mid.	Max.
Temporary Painter	24.00	25.00	29.00

(c.) Per Labor Contract

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted unanimously.

The Moderator announced for the operating budget as items are read place a hold to ask a question. Vote on the items not held first. Discuss and vote on the held items individually.

Richard Daugherty of 49 Elm Street asked for a point of order. Richard asked if the budget was amendable on the floor. The Moderator stated the budget is amendable on the floor.

Operating Budgets – FY2016

Stephen Steele made the following motion and the motion was seconded.

Voted, that the Town appropriate for expenditures in the fiscal year beginning July 1, 2015 the following sums to be raised from the tax levy unless otherwise herein specified:

Account #	Department	FY 2016 Recommended	Segregations Description	Amount
1220	Selectmen	653,325	Salaries:	
			Chairman	2,000
			Clerk	1,500
			Other Selectmen, each	1,200
			Office	466,698
1300	Finance/Administrative Services	979,543	Salaries	637,390
			Interest Abatements	50,000
			From Sewer Fund	172,582
1301	Insurance & Benefits	10,764,139	From Sewer Fund	187,071
			From Pension Trust Fund	66,000
1303	Principal & Interest	7,670,614	Non Exempt Principal	2,393,322
			Non Exempt Interest	791,288
			Exempt Principal	2,730,000
			Exempt Interest	1,050,998
			CPA Debt Costs	705,006
			From Debt Stabilization	116,667
			From Sewer Fund	460,000
			From CPA Fund	705,006
1310	Financial Committees	651,614	Reserve Fund	650,000
			Capital Expenditures	
			Committee	260
1410	Board of Assessors	280,100	Salaries:	
			Stipend, each Assessor	1,600
			Office	205,210
1510	Legal Services	183,896		
1610	Town Clerk	215,782	Salaries:	
			Office	190,571
			Stipends	310
1620	Elections & Registrations	41,739	Personnel Costs	23,067
			Stipends	1,350
		FY 2016	Segregations	

Account #	Department	Recommended	Description	Amount
1750	Planning Board	183,106	Salaries	179,291
2010	Police Department	3,476,749	Salaries	3,323,628
			Capital Outlay	14,473
2200	Fire Department	2,175,939	Salaries	2,026,769
			Capital Outlay	18,476
2360	Town Center	102,533	Salaries	47,788
2400	Code Enforcement	461,923	Salaries	426,590
3000	School Department	36,596,578	From Impact Aid/Defense Aid	186,000
3001	Vocational Education	490,000		
3500	Facilities Department Municipal	2,421,407	Salaries	472,069
			Capital Outlay	2,500
			Utilities	1,750,000
4000	Public Works	11,012,488	Salaries	2,765,115
			Snow Removal Overtime	136,659
			Snow Removal Materials	205,553
			MWRA	3,213,185
			Water Purchase	1,665,022
			Refuse/Recycling	924,097
			Energy	633,217
			Equipment/Materials	812,382
			Capital Outlay	7,258
			Road Resurfacing	650,000
			From Sewer Fund	4,209,525
5000	Board of Health	600,388	Salaries	568,130
5001	Hazardous Waste	15,348		
5003	Mosquito Control	38,504		
5400	Bedford Local Transit	60,361	Salaries	59,591
5410	Council on Aging	186,103	Salaries	173,724
			Capital Outlay	1,093
		FY 2016	Segregations	

Account #	Department	Recommended	Description	Amount
5420	Youth & Family Services	461,117	Salaries	209,588
6100	Public Library	1,126,890	Salaries Capital Outlay	857,149 5,000
6300	Recreation Commission	107,880	Salaries	107,880
6910	Historic Preservation Commission	1,294		
TOTAL		80,959,360		

RECOMMENDATIONS

Selectmen: Recommended approval
Finance Committee: Recommended approval

Moderator declared motion adopted.

Article 19

Ambulance Enterprise Budget – FY2016

Stephen Steele made the following motion and the motion was seconded.

Voted, that the Town appropriate the sum of \$904,912 to operate the Ambulance Enterprise Fund, and that the following sums be appropriated for the Ambulance Enterprise Fund.

Salaries:	\$621,005
Operational Expenses	\$269,210
Capital Outlay	\$ 14,697

and that in order to meet said obligations that the sum of \$904,912 be raised as follows:

Ambulance Receipts	\$ 815,034
Retained Earnings	\$ 55,100
Tax Levy	\$ 34,778

RECOMMENDATIONS

Selectmen: Recommended approval
Finance Committee: Recommended approval

Moderator declared motion adopted unanimously.

Article 20

Salary Plan Additional Funding

Michael Rosenberg made the following motion and the motion was seconded.

Voted, that the Town raise and appropriate the sum of \$165,777 to fund salary adjustments for employees assigned to positions within the Salary Administration Plan Bylaw Classification and Wage Schedule, Sections A and B thereof.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted unanimously.

Keith Backman of 53 Carlisle Road asked for a point of order. Keith stated the warrant for Article 21 says “Article 21 of 2011”. The Moderator stated the motion is correct.

Article 21

Other Post-Employment Benefits Liability Trust Fund Appropriation

Margot Fleischman made the following motion and the motion was seconded.

Voted, that the Town raise and appropriate the sum of \$565,368 for the Other Post-Employment Benefits Liability Trust Fund established under Article 20 of the 2011 Annual Town Meeting, and authorized by M.G.L. Chapter 32B, Section 20, in order to offset the anticipated future cost of providing post-retirement health and life insurance benefits to current and future retired Town employees.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted unanimously.

Article 22

Supplement Accrued Sick Leave Fund

Caroline Fedele made the following motion and the motion was seconded.

Voted, that the Town supplement a fund established by Article 25 of the 1994 Annual Town Meeting as last amended by Article 28 of the 2014 Annual Town Meeting to offset the anticipated annual and future costs of Town employee accumulated sick leave payments by appropriating the sum of \$25,000 for such purpose.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted unanimously.

Article 23
Stabilization Fund Appropriation

Stephen Steele made the following motion and the motion was seconded.

Voted, indefinitely postpone Article 23.

RECOMMENDATIONS

Selectmen:	No position
Finance Committee:	No position

The Moderator stated the motion requires a two-thirds vote. Moderator declared adopted unanimously to postpone.

Article 24
Free Cash

Stephen Steele made the following motion and the motion was seconded.

Voted, that the Town transfer \$3,137,000 from surplus revenue to reduce the tax levy for the fiscal year commencing July 1, 2015.

RECOMMENDATIONS

Selectmen:	Recommended approval
Finance Committee:	Recommended approval

Moderator declared motion adopted unanimously.

Mark Siegenthaler made a motion to adjourn the Annual Town Meeting sine die. The motion was seconded. The Annual Town Meeting adjourned at 8:52 PM.